

Board Members' Declarations of Interest 2023/24

Connect wishes to conduct its business in line with high standards of probity and ensure transparency in all its dealings. In order to do so, we must be made aware of any existing relationships between our Non-Executive Directors (otherwise known as Board or Committee Members) and staff, contractors, consultants and those organisations with which Connect has a close relationship.

Name	Position	Director or involved in the management of a contractor / consultant who provides services to Connect.	Close connections with persons who are a director / involved in the management of a contractor / consultant providing services to Connect.	Other interests in organisations outside Connect,	Connections with a Local Authority (LA) (directly or via closely connected person)	Close connections with staff of Connect	Resident of Connect	Any other declarations
Diane French	Chair of the Board	No	Associate for Campbell Tickell who offer consultancy in the sector	Paid: NED for Sanctuary Housing Group Care Boards – 2 subsidiary boards of Sanctuary Housing Paid: NED with Mid Yorkshire Teaching NHS Trust	No	No	No	None
Alicia Ridout	Deputy Chair / Senior Independent Director / HR and Governance Committee Member	No	No	Paid: Director - Involve Me Digital Health Ltd Paid: Senior Strategic Improvement Coach - Sheffield University	Collaborative projects with Sheffield University and Leeds LA	No	No	None
Shaeen Azam	Non-Executive Director / Audit and Risk Management Committee Member	No	No	Paid: Director of Finance & IT – Golden Lane Housing Paid: NED with Sheffield's Childrens Hospital NED Unpaid: NHF Finance & Policy Advisory Group	No	No	No	None
Joe Bradley	Non-Executive Director / Audit and Risk Management Committee Member	No	No	Unpaid: Trustee of Avalon Group Unpaid: Trustee of Ripon Community Link	No	No	No	None
Sharon Gillott	Non-Executive Director / Chair of HR and Governance Committee	No	No	Unpaid: Director and Trustee of Independent Provider of Special Education Advice (IPSEA)	No	No	No	None
Claire McManus	Non-Executive Director / HR and Governance Committee Member	No	Husband – LK Group, from Feb 2024	Paid: Independent Person, Standards and Conduct Committee - Leeds City Council Paid: Lay board member, Independent Regulatory Board - ICAEW Paid: Ethics Committee Member – Greater Manchester Police Paid: Employee Relations Consultant - HSBC	Leeds City Council	No	No	None

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Patricia Mitchell	Non-Executive Director / Audit and Risk Management Committee Member	No	No	Unpaid: Trustee of the Asda Foundation	No	No	No	None
Karen Ratcliffe	Non-Executive Director / Audit and Risk Management Committee Member	No	No	Paid: Assistant Director Strategic Housing & Sustainability - City of Doncaster Council	City of Doncaster Council	No	No	None
Leah Montia Thomas	Non-Executive Director	No	No	Paid: Regional Head of Operations - Anchor Housing Unpaid: 44 Elements Ltd – Director of partners IT consultancy company	No	No	No	None
Joel Owen	Non-Executive Director / HR and Governance Committee Member	No	No	Paid: Development Director - First Choice Homes Oldham Unpaid: Director - New Living Homes Unpaid: Director - Rochdale Housing Initiative Unpaid: Trustee - Abbeyfield York Society Unpaid: Board Member - FutureProof (Subsidiary of St Georges Crypt)	No	No	No	None
David Wilmshurst	Non-Executive Director / Chair of Audit and Risk Management Committee	No	No	Unpaid: Public Governor & Vice Chair of Council of Governors - Bradford Teaching Hospitals Foundation Trust	No	No	No	None