

Strategy Year 1 Summary

SCOPE 1 (direct) = Gas & Fleet
- Also including Business Miles for 2025 target.
SCOPE 2 (indirect energy) = Electricity.
SCOPE 3 (value chain) = residents & colleagues.

Key milestones

Carbon Footprint established 2019 (established)

Year 1

Initial roadmaps to 2025 and 2030* (Scopes 1 & 2) and 2050 (Scope 3)

Carbon Literacy (CL) course certified. Begin delivery.

Turner & Townsend project complete. Reports received on: a) Transport & Commuting, b) Commercial Buildings, c) Housing Stock

We have established carbon footprint baseline for 2019 and have been given recommendations for reductions to be taken up to 2025 for scope 1 & 2, and up to 2050 for scope 3. *Based on learning over the past year we will update 2025 target and adopt new 2030 target. Housing report contains recommendations for adopting specifications for retrofits and new builds. We have instituted a detailed stock profile the Parity programme which will aid development of retrofit roadmap through establishing where the largest carbon savings can be achieved (VFM).

We purchased the Social Housing Carbon Literacy toolkit in October as soon as it became available.

We are scheduled to begin delivery after introducing the course at the staff conference in November.

Next steps:

1. Make necessary updates to strategy following recommendations in reports.
2. Finalise initial roadmaps to 2025, 2030 and 2050. Communicate to staff.
3. Make improvements to data collection across all areas.
4. Establish process for ongoing carbon footprint calculation.

Next steps:

1. Establish training schedule.
2. Ensure all staff sign up to a course by end of 2022.

A SAFE HOME IS THE FOUNDATION FOR LIFE

Retrofits (SDG7, SDG13)

Y1: Establish specification for retrofits to be carried out. Develop a checklist to instruct on measures to be undertaken during maintenance & during void period.

Y1: Carry out retrofit pilot schemes.

Y1: Establish initial roadmap to 2050, including EPC plan.

Retrofits (SDG7, SDG13)

Y1: May 2021 Development strategy review to include:

- Revised new build specification and review approach to rehabs and S106.

- Biodiversity enhancements, SUDS, promotion of active/public transport.

Y1: Development strategy to feed into roadmap to 2050.

Progress Update: In process of adopting Zero Carbon Homes specification for new builds, and retrofit specification using energy hierarchy and fabric-first principles which will be formalised in development strategy update. Phase 1 retrofit projects for 151 properties are established/in progress. Based on learning over past year and recommendations in CF reports we believe the EPC target is not appropriate and propose an updated target which focuses on delivering the biggest carbon savings, alongside improving Energy Efficiency to ensure no homes are below EPC C by 2030.

THERE IS HOPE FOR OUR ULTIMATE HOME, THE PLANET

Carbon Footprint, Renewables, Offsetting (SDG 7, SDG13)

Y1: Carbon Footprint established. Pathways to net-zero explored.

Y1: Initial roadmaps to 2025 & 2050. Reviewed and updated annually.

Y1: Investigate options and preferred systems. Make initial Investments.

Biodiversity (SDG11, SDG13)

Y1: Establish in-house soft landscaping team & biodiversity toolkit.

Y1: Development strategy review to include biodiversity & SUDS

Y1: Pilot scheme of community-led biodiversity improvement.

Progress Update: Carbon footprint and draft roadmaps established (as above). Options for initial retrofit projects have been explored; later research will cover heat pumps and solar panels. Project to monetise solar panels has been initiated.

Biodiversity pilot projects are underway with ongoing community engagement.

New estates team is in place and working to schedule biodiversity projects.

A STRONG SOCIAL PURPOSE IS SUPPORTED BY BUSINESS EFFICIENCY

Transport (SDG11, SDG13)

Y1: Review essential car user allowance and travel expenses policy.

Y1: New fleet inc. 2 electric vehicles. Evaluate options for electric pool car.

Waste (SDG12)

Y1: Introduce recycling hubs at office locations.

Y1: Establish a waste and recycling baseline (2019).

Offices & Policies (SDG11, SDG12, SDG13)

Ongoing: Continue to procure 100% renewable electricity in office buildings.

Y1: Decommission Roundhay Road office and establish a new Leeds base with sustainable credentials.

Y1: Move to Office 365 to support Agile Working.

Progress Update: Review of expenses policy is underway, changes to essential car user allowance and introduction of new incentives for public transport, walking and car sharing will be included. Consultation with staff will be required.

New Vans have been delivered; low emission combustion engines with roof rack removed on most. Electric cars for cleaners have been ordered. Intention to compost has been delayed due to changes to office working. Recycling hubs with improved segregation will be planned based on office use once level of use is established (using sign-in app). Waste and recycling baseline is in progress.

Moving from Roundhay Road office has been pushed to 2022 to allow staff more time to adjust to return to offices. Planning to move to a city centre location which will have better transport links, and which will have an EPC B as minimum.

IT improvements to allow support agile working have occurred over last 18 months, including introduction of Microsoft teams. Move to office 365 is now scheduled for early 2022.

PLACES ARE NEIGHBOURLY

Community (SDG11, SDG13)

Y1: Establish staff tenant engagement group to support community-led pilot projects and sustainability related tenant communications. Assess effectiveness.

Y1: Continue to develop partnerships with community sustainability groups.

Tenant Communications (SDG7, SDG11, SDG12, SDG13)

Y1: Develop tenant communications plan. Incorporate partners & stakeholders.

Y1: Go digital for Get Connected. opt-in for physical copy.

External Communications (SDG7, SDG11, SDG12, SDG13)

Ongoing: Use forums to support strategy and tenant communications. Continue to take a lead influencing role on regional cross-sector sustainability partnerships.

Y1: Design and publish a ZeroCO2nect webpage.

Progress Update: Colleagues from CHO and engagement teams are supporting pilot projects. Plans to improve and integrate with new neighbourly places strategy & PACT principles. Working with The Conservation Volunteers to establish biodiversity pilot projects. Sustainability comms strategy drafted: residents, stakeholders and colleagues. Influencing across the housing sector and the region through representation at forums, WY housing partnership and climate commission, delivering presentations at leadership levels, recognition in awards. Digital get connected pushed to Year 2 due to staff changes in comms team. Website published and further improvements scheduled. ESG report in progress.

EVERYONE CAN BE THEIR BEST

Training (SDG11, SDG13)

Y1: Certify Carbon Literacy training course and begin delivery.

Y1: Driver efficiency and safety training for fleet drivers.

Internal Communications (SDG7, SDG11, SDG12, SDG13)

Y1: Build upon progress to continue colleague engagement in sustainability issues.

Progress Update: Carbon literacy in progress (as above). Driver efficiency has been included in policy update and *training TBC*. Colleague engagement has continued on workplace and through specific projects. Comms strategy aims to increase general engagement, alongside policy changes.